GENERAL SERVICES ADMINISTRATION
FEDERAL SUPPLY SERVICE
AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICE LIST

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!, a menu-driven database system. The INTERNET address for GSA Advantage! is: GSAAdvantage.gov.

General Purpose Commercial Information Technology Equipment, Software, and Services

FSC Group Class 70

SPECIAL ITEM NUMBER 132-51, 132-51STLOC, 132-51RC- IT PROFESSIONAL SERVICES

FPDS Code D302	IT Systems Development Services
FPDS Code D306	IT Systems Analysis Services
FPDS Code D307	Automated Information Systems Design and Integration Services
FPDS Code D308	Programming Services
FPDS Code D311	IT Data Conversion Services
FPDS Code D316	IT Network Management Services

Note 1: All non-professional labor categories must be incidental to and used solely to support hardware, software and/or professional services, and cannot be purchased separately.

Note 2: Offerors and Agencies are advised that the Group 70 – Information Technology Schedule is not to be used as a means to procure services which properly fall under the Brooks Act. These services include, but are not limited to, architectural, engineering, mapping, cartographic production, remote sensing, geographic information systems, and related services. FAR 36.6 distinguishes between mapping services of an A/E nature and mapping services which are not connected nor incidental to the traditionally accepted A/E Services.

Note 3: This solicitation is not intended to solicit for the reselling of IT Professional Services, except for the provision of implementation, maintenance, integration, or training services in direct support of a product. Under such circumstances the services must be performance by the publisher or manufacturer or one of their authorized agents.

Contract Number: GS-35F-0275R

For more information on ordering from Federal Supply Schedules click on Ordering Guidelines at fss.gsa.gov.

Contract Period: January 19, 2005 through January 18, 2020

Pricelist current through Modifications: PS-0012, dated 10-27-2014 and P0-0011, dated 1-19-2015

SimonComputing, Inc.
5350 Shawnee Road
Suite 200
Alexandria, Virginia 22312
Phone: 703-914-5454
FAX: 703-914-1133
www.simoncomputing.com

Contact for Contract Administration
Danaiya Woo
danaiya@simoncomputing.com

Woman-Owned, Small Disadvantaged Business

Table of Contents

CUSTOMER INFORMATION

1a.   Table of Awarded Special Item Numbers (SINs):

       132-51, 132-51STLOC, 132-51RC: Information Technology Professional Services

1b.   Lowest Priced Model Number and Lowest Unit Price per SIN: Not Applicable

1c.   Hourly Rates: See GSA Pricelist

2.   Maximum Order for the following Special Item Numbers (SINs) is $500,000:

       132-51, 132-51STLOC, 132-51RC: Information Technology Professional Services

3.   Minimum Order: $100

4.   Geographic Coverage (Delivery Area): The 48 contiguous states, Alaska, Hawaii, Puerto Rico, Washington, DC, and U.S. Territories.

5.   Points of Production: Not Applicable

6.   Discount from List Prices or Statement of Net Price: Prices shown are Net Prices.

7.   Quantity Discounts: None.

8.   Prompt Payment Terms: None.

9a.   Notification that Government purchase cards are accepted below the micro-purchase threshold: Government purchase cards will be accepted below the micro-purchase threshold.

9b.   Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold: Government purchase cards will be accepted above the micro-purchase threshold.

10.   Foreign Items: Not Applicable.

11a.   Time of Delivery: 30 Days ARO for SIN: 132-51, 132-51STLOC, 132-51RC

11b.   Expedited Delivery: Customers may contact SimonComputing, Inc. for rates.

11c.   Overnight and 2-day Delivery: Overnight and 2-day Delivery are available. Customers may contact SimonComputing, Inc. for rates.

11d.   Urgent Requirements: Under the provisions of the Urgent Requirements clause of this contract, agencies may contact SimonComputing, Inc. to effect an expedited delivery.

12.   FOB Point: Destination

13a.   Ordering Address:
       SimonComputing, Inc.
       5350 Shawnee Road
       Suite 200
       Alexandria, VA 22312
       Phone: (703) 914-5454
       FAX: (703) 914-1133

13b.   Ordering Procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPAs) are found in Federal Acquisition Regulation (FAR) 8.405-3.

14.   Payment Address:
       SimonComputing, Inc.
       5350 Shawnee Road
       Suite 200
       Alexandria, VA 22312

15.   Warranty Provision: Standard Commercial Warranty.

16. Export Packing Charges: Not applicable

17. Terms and Conditions of Government Credit Card Acceptance: Not applicable

18. Terms and Conditions of Rental, Maintenance, and Repair: Not applicable

19. Terms and Conditions of installation: Not applicable

20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices: Not applicable

20a. Terms and conditions for any other services: Not applicable

21. List of service and distribution points: Not applicable

22. List of participating dealers: Not applicable

23. Preventive maintenance: Not applicable

24a. Special attributes such as environmental attributes (e.g. recycled content, energy efficiency, and/or reduced pollutants): Not applicable

24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services. The EIT standards can be found at www.Section508.gov. Not Applicable.

25. Data Universal Number System (DUNs) number: 118287338.

26. Notification regarding registration in System for Award Management (SAM) Database: Currently registered in SAM.

TERMS AND CONDITIONS APPLICABLE TO INFORMATION TECHNOLOGY PROFESSIONAL SERVICES (SPECIAL ITEM NUMBER 132-51)

1.   SCOPE

a.   The prices, terms and conditions stated under Special Item Number 132-51 Information Technology Professional Services apply exclusively to IT Professional Services within the scope of this Information Technology Schedule.

b.   The Contractor shall provide services at the Contractor's facility and/or at the ordering activity location, as agreed to by the Contractor and the ordering activity.

2.   PERFORMANCE INCENTIVES I-FSS-60 Performance Incentives (April 2000)

a.   Performance incentives may be agreed upon between the Contractor and the ordering activity on individual fixed price orders or Blanket Purchase Agreements under this contract.

b.   The ordering activity must establish a maximum performance incentive price for these services and/or total solutions on individual orders or Blanket Purchase Agreements.

c.   Incentives should be designed to relate results achieved by the contractor to specified targets. To the maximum extent practicable, ordering activities shall consider establishing incentives where performance is critical to the ordering activity's mission and incentives are likely to motivate the contractor. Incentives shall be based on objectively measurable tasks.

3.   ORDER

a.   Agencies may use written orders, EDI orders, blanket purchase agreements, individual purchase orders, or task orders for ordering services under this contract. Blanket Purchase Agreements shall not extend beyond the end of the contract period; all services and delivery shall be made and the contract terms and conditions shall continue in effect until the completion of the order. Orders for tasks which extend beyond the fiscal year for which funds are available shall include FAR 52.232-19 (Deviation – May 2003) Availability of Funds for the Next Fiscal Year. The purchase order shall specify the availability of funds and the period for which funds are available.

b.   All task orders are subject to the terms and conditions of the contract. In the event of conflict between a task order and the contract, the contract will take precedence.

4.   PERFORMANCE OF SERVICES

a.   The Contractor shall commence performance of services on the date agreed to by the Contractor and the ordering activity.

b.   The Contractor agrees to render services only during normal working hours, unless otherwise agreed to by the Contractor and the ordering activity.

c.   The ordering activity should include the criteria for satisfactory completion for each task in the Statement of Work or Delivery Order. Services shall be completed in a good and workmanlike manner.

d.   Any Contractor travel required in the performance of IT Professional Services must comply with the Federal Travel Regulation or Joint Travel Regulations, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel. Contractors cannot use GSA city pair contracts.

5.   STOP-WORK ORDER (FAR 52.242-15)(AUG 1989)

(a)   The Contracting Officer may, at any time, by written order to the Contractor, require the Contractor to stop all, or any part, of the work called for by this contract for a period of 90 days after the order is delivered to the Contractor, and for any further period to which the parties may agree. The order shall be specifically identified as a stop-work order issued under this clause. Upon receipt of the order, the Contractor shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the order during the period of work stoppage. Within a period of 90 days after a stop-work is delivered to the Contractor, or within any extension of that period to which the parties shall have agreed, the Contracting Officer shall either-
     (1)   Cancel the stop-work order; or

(2)   Terminate the work covered by the order as provided in the Default, or the Termination for Convenience of the Government, clause of this contract.

(b)   If a stop-work order issued under this clause is canceled or the period of the order or any extension thereof expires, the Contractor shall resume work. The Contracting Officer shall make an equitable adjustment in the delivery schedule or contract price, or both, and the contract shall be modified, in writing, accordingly, if-

(1)   The stop-work order results in an increase in the time required for, or in the Contractor's cost properly allocable to, the performance of any part of this contract; and

(2)   The Contractor asserts its right to the adjustment within 30 days after the end of the period of work stoppage; provided, that, if the Contracting Officer decides the facts justify the action, the Contracting Officer may receive and act upon the claim submitted at any time before final payment under this contract.

(c)   If a stop-work order is not canceled and the work covered by the order is terminated for the convenience of the Government, the Contracting Officer shall allow reasonable costs resulting from the stop-work order in arriving at the termination settlement.

(d)   If a stop-work order is not canceled and the work covered by the order is terminated for default, the Contracting Officer shall allow, by equitable adjustment or otherwise, reasonable costs resulting from the stop-work order.

6.   INSPECTION OF SERVICES

In accordance with FAR 52.212-4 CONTRACT TERMS AND CONDITIONS--COMMERCIAL ITEMS (MAR 2009) (DEVIATION I - FEB 2007) for Firm-Fixed Price orders and FAR 52.212-4 CONTRACT TERMS AND CONDITIONS - COMMERCIAL ITEMS (MAR 2009) (ALTERNATE I - OCT 2008) (DEVIATION I – FEB 2007) applies to Time-and-Materials and Labor-Hour Contracts orders placed under this contract.

7.   RESPONSIBILITIES OF THE CONTRACTOR

The Contractor shall comply with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character. If the end product of a task order is software, then FAR 52.227-14 (Dec 2007) Rights in Data – General, may apply.

8.   RESPONSIBILITIES OF THE ORDERING ACTIVITY

Subject to security regulations, the ordering activity shall permit Contractor access to all facilities necessary to perform the requisite IT Professional Services.

9.   INDEPENDENT CONTRACTOR

All IT Professional Services performed by the Contractor under the terms of this contract shall be as an independent Contractor, and not as an agent or employee of the ordering activity.

10.   ORGANIZATIONAL CONFLICTS OF INTEREST

a.   Definitions.

"Contractor" means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.

"Contractor and its affiliates" and "Contractor or its affiliates" refers to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, and consultants and any joint venture involving the Contractor, any entity into or with which the Contractor subsequently merges or affiliates, or any other successor or assignee of the Contractor.

An "Organizational conflict of interest" exists when the nature of the work to be performed under a proposed ordering activity contract, without some restriction on ordering activities by the Contractor and its affiliates, may either (i) result in an unfair competitive advantage to the Contractor or its affiliates or (ii) impair the Contractor's or its affiliates' objectivity in performing contract work.

b.   To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the ordering activity, ordering activities may place restrictions on the Contractors, its affiliates, chief executives, directors, subsidiaries and subcontractors at any tier when placing orders against schedule contracts. Such restrictions shall be

consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508.

11. INVOICES

The Contractor, upon completion of the work ordered, shall submit invoices for IT Professional Services. Progress payments may be authorized by the ordering activity on individual orders if appropriate. Progress payments shall be based upon completion of defined milestones or interim products. Invoices shall be submitted monthly for recurring services performed during the preceding month.

12. PAYMENTS

For firm-fixed price orders the ordering activity shall pay the Contractor, upon submission of proper invoices or vouchers, the prices stipulated in this contract for service rendered and accepted. Progress payments shall be made only when authorized by the order. For time-and-materials orders, the Payments under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to time-and-materials orders placed under this contract. For labor-hour orders, the Payment under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to labor-hour orders placed under this contract. 52.216-31(Feb 2007) Time-and-Materials/Labor-Hour Proposal Requirements—Commercial Item Acquisition As prescribed in 16.601(e)(3), insert the following provision:

(a) The Government contemplates award of a Time-and-Materials or Labor-Hour type of contract resulting from this solicitation.

(b) The offeror must specify fixed hourly rates in its offer that include wages, overhead, general and administrative expenses, and profit. The offeror must specify whether the fixed hourly rate for each labor category applies to labor performed by—

(1) The offeror;

(2) Subcontractors; and/or

(3) Divisions, subsidiaries, or affiliates of the offeror under a common control.

13. RESUMES

Resumes shall be provided to the GSA Contracting Officer or the user ordering activity upon request.

14. INCIDENTAL SUPPORT COSTS

Incidental support costs are available outside the scope of this contract. The costs will be negotiated separately with the ordering activity in accordance with the guidelines set forth in the FAR.

15. APPROVAL OF SUBCONTRACTS

The ordering activity may require that the Contractor receive, from the ordering activity's Contracting Officer, written consent before placing any subcontract for furnishing any of the work called for in a task order.

16. DESCRIPTION OF IT PROFESSIONAL SERVICES AND PRICING

SimonComputing, Inc. is pleased to offer quality IT Services. The upcoming section presents descriptions of service offerings by labor categories for SIN 132-51 IT Services. When determining the qualifications of an individual, substitutions for the educational requirements may be made as shown in Figure 1, Allowable Substitutions of Education. The minimum education will be met when the experience equivalence is considered.

Figure 1. Allowable Substitutions of Education

Required Education	Actual Education Obtained	Years of Relevant Experience Accepted by SimonComputing, Inc.
AA/AS	HS/GED	3 years
BA/BS	AA/AS	2-5 years
MA/MS	BA/BS	3-years

LABOR CATEGORY DESCRIPTIONS

1. Technical Manager

Minimum/General Experience: Requires at least 10 years of software development experience. Two years experience developing, deploying and maintaining large scale applications. Demonstrates expertise with a variety of practices, concepts and procedures in software development.

Functional Responsibility: Responsible for multiple software development projects. Directs software engineering in development and maintenance of software applications.

Performs quality assurance testing on applications, adherence to design concepts and standards, and reviews progress in accordance with schedules.

Serves as principle point of contact between the client or top management and the software development teams.

Possesses expertise in the standard practices and concepts of software development. Relies on extensive experience and judgment to plan and accomplish goals. Handles a variety of complex tasks.

Provides consultation on complex projects as an expert software developer. Generally leads and mentors multiple teams of software developers/engineers. Typically reports directly to top management. Works with a high degree of creative latitude.

Minimum Education: Requires a bachelor's degree (4 years in software development by be substituted).

2. Technical Lead

Minimum/General Experience: Requires at least 7 years of experience developing software with Java and C++. Two years experience developing, deploying and maintaining large scale applications. Demonstrates expertise with a variety of practices, concepts and procedures in software development.

Functional Responsibility: Manages a team of software engineers to architect and design enterprise software. Writes application requirements, implements and tracks development timelines, negotiates feature sets with developers and business stakeholders. Performs analysis and designs major system components. Provides technical and administrative guidance for the development team.

Relies on extensive experience and judgment to plan and accomplish goals. Works with a high degree of creative latitude.

Typically reports to a senior manager.

Minimum Education: Requires a bachelor's degree (4 years of software development may be substituted).

3. Software Engineer V

Minimum/General Experience: Requires 8-10 years of experience in software development. Demonstrates expertise with a variety of practices, concepts and procedures in software development. Demonstrates expertise in Java and C/C++.

Functional Responsibility: Designs, codes, modifies, tests, debugs and deploys software applications. Supports and/or installs software applications and operating systems. Participates in the testing process through test review and analysis, test witnessing and certification of software.

Designs, plans and coordinates software development teams. Provides technical support to team members. Provides consultation on complex projects and is considered a top level contributor.

Relies on extensive experience and judgment to plan and accomplish goals. Works under minimal oversight and has a high degree of creative latitude.

Typically reports to an executive or a senior manager.

Minimum Education: Requires a bachelor's degree in related field.

4. Software Engineer IV

Minimum/General Experience: Requires 6-8 years of experience in software development. Must be familiar with a variety of practices, concepts and procedures in software development. Demonstrates mastery of Java or C/C++.

Functional Responsibility: Designs, codes, modifies, tests, debugs, and deploys software applications. Supports and/or installs software application and operating systems. Participates in the testing process through test review and analysis, test witnessing and certification of software.

Designs, plans and coordinates software development teams. Provides technical support to team members.

Relies on experience and judgment to plan and accomplish tasks. Performs a variety of complicated tasks. Works under minimal oversight and has a high degree of creative latitude.

Typically reports to a senior manager.

Minimum Education: Requires a bachelor's degree in related field.

5. Software Engineer III

Minimum/General Experience: Requires 4-6 years of experience in software development. Must be familiar with a variety of practices, concepts and procedures in software development. Demonstrates proficiency with Java or C/C++.

Functional Responsibility: Designs, codes, modifies, tests, debugs, and deploys software applications. Supports and/or installs software applications and operating systems. Participates in the testing process through test review and analysis, test witnessing and certification of software.

Relies on experience and judgment to plan and accomplish goals. Performs a variety of complicated tasks. May lead and direct the work of others. Works under minimal supervision and has a high degree of creative latitude.

Typically reports to a project lead or manager.

Minimum Education: Requires a bachelor's degree in related field.

6. Software Engineer II

Minimum/General Experience: Requires 2-4 years of experience in software development. Must be familiar with a variety of practices, concepts and procedures in software development. Demonstrates proficiency in with Java or C/C++.

Functional Responsibility: Designs, codes, modifies, tests, debugs, and deploys software applications. Supports and/or installs software applications and operating systems. Participates in the testing process through test review and analysis, test witnessing and certification of software.

Relies on limited experience and judgment to plan and accomplish tasks. Works under general supervision and has some creative latitude. Typically reports to a lead developer or manager.

Minimum Education: Requires a bachelor's degree in related field.

7. Software Engineer I

Minimum/General Experience: Requires 0-2 years of experience in software development. Has knowledge of standard practices and concepts in software development. Has development experience with Java or C/C++.

Functional Responsibility: Designs, codes, modifies, tests, debugs, and deploys software applications. Supports and/or installs software applications and operating systems. Participates in the testing process through test review and analysis, test witnessing and certification of software.

Relies on established guidelines to perform job functions. Works with guidance and direct supervision. Job functions require some creative ability.

Typically reports to a lead developer or manager.

Minimum Education: Requires a bachelor's degree in related field.

8. Programmer III

Minimum/General Experience: Requires 4-6 years of experience writing applications. Must be familiar with standard practices and concepts for software development.

Functional Responsibility: Performs coding, testing, debugging, and documentation of applications. Handles a variety of complex tasks.

May lead and direct the work of others. Typically reports directly to project lead or manager. Must possess a high degree of creative latitude.

Minimum Education: Requires a bachelor's degree in related field.

9. Programmer II

Minimum/General Experience: Requires 2-5 Years of experience writing applications. Must possess knowledge of standard practices and concepts for software development.

Functional Responsibility: Performs coding, testing, debugging, and documentation of applications. Handles a variety of tasks.

Works under general supervision and typically reports to a lead developer or manager. Works with a limited degree of creative latitude.

Minimum Education: Requires an associate's degree in related field.

10. Programmer I

Minimum/General Experience: Requires 0-3 years of experience writing applications, or at least 15 semester hours in computer science or related field at an accredited college or university. Must have knowledge of standard practices and concepts for software development.

Functional Responsibility: Performs coding, testing, debugging, and documentation of applications. Relies on instructions and pre-established guidelines to perform the function of the job.

Works with guidance and direct supervision. Typically reports to a lead developer or manager.

Minimum Education: Requires an associate's degree in related field.

11. Project Manager

Minimum/General Experience: Requires 3-6 years of experience leading software development efforts. Must be familiar with standard practices and concepts for software development.

Functional Responsibility: Manages a team of software engineers to architect and design applications. Writes application requirements, implements and tracks development timelines, negotiates feature sets with developers and business stakeholders. Provides technical and administrative guidance for the development team.

Relies on extensive experience and judgment to plan and accomplish goals. Works with a high degree of creative latitude.

Typically reports to a senior manager.

Minimum Education: Requires a bachelor's degree in related field.

12. Business System Analyst I

Minimum/General Experience: Requires 0-2 years of experience in performing analysis and design of business applications on large-scale computers and/or personal computers. Must have knowledge of standard practices and concepts of business systems.

Functional Responsibility: Reviews, analyzes, and evaluates business systems and use needs. Formulates systems to parallel overall business strategies. Has knowledge of commonly-used concepts, practices, and procedures within a particular field.

Relies on instructions and pre-established guidelines to perform the functions of the job. Works under direct supervision.

Typically reports to a project leader or manager.

Minimum Education: Requires an associate's degree in a related field.

13. Business System Analyst II

Minimum/General Experience: Requires 2-4 years of experience in performing analysis and design of business applications on large-scale computers and/or personal computers. Must demonstrate knowledge of standard practices and concepts of business systems.

Functional Responsibility: Reviews, analyzes, and evaluates business systems and use needs. Formulates systems to parallel overall business strategies. Writes detailed description of user needs, program functions, and steps required to develop or modify computer programs. Familiar with relational database concepts, and client-server concepts. Performs a variety of tasks.

Relies on limited experience and judgment to plan and accomplish goals. Works under general supervision.

Typically reports to a project leader or manager.

Minimum Education: Requires an associate's degree in a related field.

4. Business System Analyst III

Minimum/General Experience: Requires 4-6 years of experience in performing analysis and design of business applications on large-scale computers and/or personal computers. Must demonstrate proficient knowledge of standard practices and concepts of business systems.

Functional Responsibility: Reviews, analyzes, and evaluates business systems and use needs. Formulates systems to parallel overall business strategies. Writes detailed description of user needs, program functions, and steps required to develop or modify computer programs. Familiar with relational database concepts, and client-server concepts. Performs a variety of complicated tasks.

Relies on experience and judgment to plan and accomplish goals. May lead and direct work of others.

Typically reports to a project leader or manager.

Minimum Education: Requires a bachelor's degree in a related field.

15. Business System Analyst IV

Minimum/General Experience: Requires 6-8 years of experience in performing analysis and design of business applications on large-scale computers and/or personal computers. Must demonstrate proficient knowledge of standard practices and concepts of business systems.

Functional Responsibility: Reviews, analyzes, and evaluates business systems and use needs. Formulates systems to parallel overall business strategies. Writes detailed description of user needs, program functions, and steps required to develop or modify computer programs. Familiar with relational database concepts, and client-server concepts. Performs a variety of complicated tasks.

Relies on extensive experience and judgment to plan and accomplish goals. Leads and directs the work of others. Exhibits a wide degree of creativity.

Typically reports to a manager or department chair.

Minimum Education: Requires a bachelor's degree in a related field.

16. Business System Analyst V

Minimum/General Experience: Requires 8-10 years of experience in performing analysis and design of business applications on large-scale computers and/or personal computers. Demonstrates expert knowledge of standard practices and concepts of business systems, practices and procedures.

Functional Responsibility: Reviews, analyzes, and evaluates business systems and use needs. Formulates systems to parallel overall business strategies. Performs collection, analysis, prototyping, and documentation of user requirements. Provides business process analysis, business area models and detailed technical design specifications. May provide consultation on complex projects and is considered to be the top level contributor/specialist.

Relies on extensive experience and judgment to plan and accomplish goals. Leads and directs the work of others. Exhibits a wide degree of creativity.

Typically reports to a manager or department chair.

Minimum Education: Requires a bachelor's degree in a related field.

17. Configuration Management Specialist I

Minimum/General Experience: Requires 0-3 years of experience in the field or in a related area. Has knowledge of commonly-used concepts, practices, and procedures within a particular field.

Functional Responsibility: Analyzes changes of product design to determine the effect on the end product design and function and determines and prepares documentation necessary for change. Coordinates with customers and manufacturers to determine a process for change reporting. Reviews released engineering change data and changes documenting activities to ensure adherence to configuration management procedures and policies.

Relies on instructions and pre-established guidelines to perform the functions of the job. Works under immediate supervision.

Typically reports to a supervisor.

Minimum Education: Requires at least a bachelor's degree in area of specialty.

18. Configuration Management Specialist II

Minimum/General Experience: Requires 2-5 years of experience in the field or in a related area. Familiar with standard concepts, practices, and procedures within a particular field. A certain degree of creativity and latitude is required.

Functional Responsibility: Analyzes changes of product design to determine the effect on the end product design and function and determines and prepares documentation necessary for change. Coordinates with customers and manufacturers to determine a process for change reporting. Reviews released engineering change data and changes documenting activities to ensure adherence to configuration management procedures and policies.

Relies on limited experience and judgment to plan and accomplish goals. Performs a variety of tasks. Works under general supervision.

Typically reports to a supervisor.

Minimum Education: Requires at least a bachelor's degree in area of specialty.

19. Configuration Management Specialist III

Minimum/General Experience: Requires 4-7 years of experience in the field or in a related area. Familiar with standard concepts, practices, and procedures within a particular field. A certain degree of creativity and latitude is required.

Functional Responsibility: Analyzes changes of product design to determine the effect on the end product design and function and determines and prepares documentation necessary for change. Coordinates with customers and manufacturers to determine a process for change reporting. Reviews released engineering change data and changes documenting activities to ensure adherence to configuration management procedures and policies.

Relies on experience and judgment to plan and accomplish goals. Performs a variety of complex tasks. Works under general supervision.

Typically reports to a supervisor or manager.

Minimum Education: Requires at least a bachelor's degree in area of specialty.

20. Configuration Analyst IV

Minimum/General Experience: Requires 7-10 years of experience in the field or in a related area. Familiar with a variety of the field's concepts, practices, and procedures. A wide degree of creativity and latitude is expected.

Functional Responsibility: Analyzes changes of product design to determine the effect on the end product design and function and determines and prepares documentation necessary for change.   Coordinates with customers and manufacturers to determine a process for change reporting.   Reviews released engineering change data and changes documenting activities to ensure adherence to configuration management procedures and policies.

Relies on extensive experience and judgment to plan and accomplish goals.   Performs a variety of complex tasks. May lead and direct the work of others.

Typically reports to a supervisor or manager.

Minimum Education: Requires at least a bachelor's degree in area of specialty.

21. Configuration Analyst V

Minimum/General Experience: Requires at least 10 years of experience in the field or in a related area. Familiar with a variety of the field's concepts, practices, and procedures. A wide degree of creativity and latitude is expected.

Functional Responsibility: Analyzes changes of product design to determine the effect on the end product design and function and determines and prepares documentation necessary for change.   Coordinates with customers and manufacturers to determine a process for change reporting.   Reviews released engineering change data and changes documenting activities to ensure adherence to configuration management procedures and policies.

Relies on extensive experience and judgment to plan and accomplish goals.   Performs a variety of complex tasks. Leads and directs the work of others.

Typically reports to a supervisor or manager.

Minimum Education: Requires at least a bachelor's degree in area of specialty.

22. Database Administrator I

Minimum/General Experience: Requires minimum 4 years experience in database management systems. Has experience utilizing hierarchical and/or relational database management systems.

Functional Responsibility: Implements and maintains smooth operation and physical design of databases. Conducts performance tuning of indexes and databases in general. Reviews database design and integration of systems. Provides backup recovery and makes recommendations regarding enhancements and/or improvements to the database system.

Maintains database security and integrity controls. Formulates policies, procedures, and standards related to database management.

Typically reports to a senior manager.

Minimum Education: Requires a bachelor's degree in computer science or related field.

23. Database Administrator II

Minimum/General Experience: Requires minimum 7 years experience in database management systems. Has proficient knowledge of hierarchical and/or relational database management systems.

Functional Responsibility: Plans, organizes and controls overall activities of database systems. Responsibilities include monitoring standards, systems, and procedures as they relate to the database design and integration; defining the scope of database function, organizing the database function, documentation, activities, and procedures.

Maintains overall database security. Formulates policies, procedures, and standards related to database management.

Typically reports to a senior manager.

Minimum Education: Requires a bachelor's degree in computer science or related field.

24. Database Administrator III

Minimum/General Experience: Requires minimum 10 years experience in database management systems. Has expert knowledge of hierarchical and/or relational database management systems.

Functional Responsibility: Designs, models, documents, and guides the logical and conceptual relationship of data and database changes for complex applications. Analyzes needs and requirements of existing and proposed systems. Develops technical, structural, and organizational specifications.

Maintains database security and integrity controls. May create standards and/or do modeling to monitor and enhance capacity and performance.

Typically reports to a project lead or manager.

Minimum Education: Requires a bachelor's degree in computer science or related field.

25. Database Administrator IV

Minimum/General Experience: Requires minimum 12 years experience in database management systems. Has expert knowledge of hierarchical and/or relational database management systems.

Functional Responsibility: Designs, models, documents, and guides the logical and conceptual relationship of data and database changes for complex applications. Analyzes needs and requirements of existing and proposed systems. Develops technical, structural, and organizational specifications.

Maintains database security and integrity controls. May create standards and/or do modeling to monitor and enhance capacity and performance.

Typically reports to a project lead or manager.

Minimum Education: Requires a bachelor's degree in computer science or related field.

26. Database Administrator V

Minimum/General Experience: Requires minimum 14 years experience in database management systems. Has expert knowledge of hierarchical and/or relational database management systems.

Functional Responsibility: Designs, models, documents, and guides the logical and conceptual relationship of data and database changes for complex applications. Analyzes needs and requirements of existing and proposed systems. Develops technical, structural, and organizational specifications.

Maintains database security and integrity controls. May create standards and/or do modeling to monitor and enhance capacity and performance.

Typically reports to a project lead or manager.

Minimum Education: Requires a bachelor's degree in computer science or related field.

27. ISTS (IS Technology Specialist)

Minimum/General Experience: Requires 10 years experience in management of large-scale software applications development and/or maintenance efforts. Demonstrates expertise in written and verbal communications with all levels of management.

Functional Responsibility: Performs technical planning, system integration, verification and validation, cost and risk, and supportability and effectiveness analyses for total systems. Ensures the logical and systematic conversion of cu stomer or product requirements into total system solutions.

Provides supervisory, technical, and administrative direction for technical personnel. Develops detailed project work plans.

Reviews work products for correctness and adherence to the design concept and user standards.

Typically reports to a senior manager.

Minimum Education: Requires a master's or bachelor's degree in computer science or related field.

28. Process Improvement Coordinator I

Minimum/General Experience: Requires minimum 4 years experience in process improvement. Must have knowledge of software process improvement and understanding of software engineering. Has general experience in software development.

Functional Responsibility: Plans, coordinates and tracks process improvements within a project. Provides technical knowledge and analysis for setting policy and procedures for attaining a repeatable software development process.

Participates in all phases of software development with emphasis on the planning, analysis, testing, integration, documentation, and presentation of the software development process. Works independently under general supervision.

Typically reports to a manager or project leader.

Minimum Education: Requires a bachelor's degree in a related field.

29. Process Improvement Coordinator II

Minimum/General Experience: Requires minimum 6 years experience in process improvement. Demonstrates knowledge of software process improvement and understanding of software engineering. Has experience in software development.

Functional Responsibility: Provides technical knowledge and participates in all phases of the software development process. Applies principles, methods, and knowledge to specific project requirements and narrowly defines te chnical problems in existing software process. Applies process improvement and reengineering methodologies and principles to conduct process modernization projects.

Designs and prepares technical reports and related documentation and records results. Co mpiles, updates, and maintains process-related documents including analysis, code, and quality assurance processes.

Typically reports to a manager or project leader.

Minimum Education: Requires a bachelor's degree in a related field.

30. Process Improvement Coordinator III

Minimum/General Experience: Requires minimum 8 years experience in process improvement. Demonstrates expert knowledge of software process improvement and understanding of software engineering. Has knowledge of Software Engineering Institute/Capability Maturity Model (SEI/CMM) to include all Key Process Areas (KPAs). Has experience in software development.

Functional Responsibility: Participates in all phases of software development with emphasis on the planning, analysis, testing, integration, documentation, and presentation of the software development process. Applies principles, methods, and knowledge of the functional area of expertise to specific project requirements, applying industry best practices and methods to exceptionally difficult and narrowly defined technical problems in existing software process.

Applies process improvement and reengineering methodologies and principles to conduct process modernization projects. Works independently to plan, coordinate and track process improvements within an application.

Typically reports to a senior manager.

Minimum Education: Requires a bachelor's degree in a related field.

31. Subject Matter Expert I

Minimum/General Experience: Requires minimum of 8 years of experience in a specialized area of technology.

Functional Responsibility: Performs technical planning, system integration, verification and validation, cost and risk, and supportability and effectiveness analyses for total systems. Ensures the logical and systematic conversion of customer or product requirements into total systems solutions acknowledging technical, schedule and cost constraints.

Typically reports to an executive or senior manager.

Minimum Education: Requires a master's or bachelor's degree in related field.

32. Subject Matter Expert II

Minimum/General Experience: Requires minimum of 10 years of experience in a specialized area of technology. Demonstrates knowledge of design, development, test and evaluation, and sustainment of systems and operations.

Functional Responsibility: Leads and coordinates the installation, modification, operation, testing, and training of equipment and systems. Provides technical data and evaluation of components, equipment, and systems consistent with engineering plans and contract requirements.

Performs functional analysis, timeline analysis, detail trade studies, requirements allocation and interface definition studies to translate customer requirements into hardware and software specifications.

Typically reports to an executive or senior manager.

Minimum Education: Requires a master's or bachelor's degree in related field.

33. Subject Matter Expert III

Minimum/General Experience: Requires minimum of 12 years of experience in a specialized area of technology. A professional/expert in a defined field of engineering, computer science, systems analysis, or networking.

Functional Responsibility: Leads and coordinates the installation, modification, operation, testing, and training of equipment and systems. Applies experience, skills and/or expert knowledge within a subject to broad, complex assignments. Determines specific technical requirements and provides expertise within a technology area.

Performs expert level review, analysis, and validation of engineering products and prepares executive level reports and briefs. Uses powerful tools to develop solutions for technical engineering or scientific problems. Consults as an industry expert. Provides technical advice to other professional and senior executives.

Typically reports to an executive or senior manager.

Minimum Education: Requires a master's or bachelor's degree in related field.

34. Test Engineer I

Minimum/General Experience: Requires 0-2 years of experience in the field. Has knowledge of commonly used concepts, practices, and procedures within a particular field.

Functional Responsibility: Interacts with other engineering groups to define, document, analyze, perform, and interpret tests for products, systems, components, or modifications. Identifies functional problems and suggests resolutions. Assists in the definition of internal quality control standards and the maintenance of reliability programs. Analyzes test cases and provides regular progress reports.

Relies on instructions and pre-established guidelines to perform the functions of the job. Works under immediate supervision. Typically reports to a supervisor or manager.

Minimum Education: Requires a bachelor's degree in related field.

35. Test Engineer II

Minimum/General Experience: Requires 2-4 years of experience in the field. Familiar with standard concepts, practices, and procedures within a particular field.

Functional Responsibility: Interacts with other engineering groups to define, document, analyze, perform, and interpret tests for products, systems, components, or modifications. Identifies functional problems and suggests resolutions. Assists in the definition of internal quality control standards and the maintenance of reliability programs. Analyzes test cases and provides regular progress reports.

Relies on limited experience and judgment to plan and accomplish goals. Performs a variety of tasks. Works under general supervision. A certain degree of creativity and latitude is required. Typically reports to a supervisor or manager.

Minimum Education: Requires a bachelor's degree in related field.

36. Test Engineer III

Minimum/General Experience: Requires 4-6 years of experience in the field or in a related area. Familiar with a variety of the field's concepts, practices, and procedures.

Functional Responsibility: Interacts with other engineering groups to define, document, analyze, perform, and interpret tests for products, systems, components, or modifications. Identifies functional problems and suggests resolutions. Assists in the definition of internal quality control standards and the maintenance of reliability programs. Analyzes test cases and provides regular progress reports.

Relies on extensive experience and judgment to plan and accomplish goals. Performs a variety of tasks. May lead and direct the work of others. A wide degree of creativity and latitude is expected. Typically reports to a supervisor or manager.

Minimum Education: Requires a bachelor's degree in related field.

37. Test Engineer IV

Minimum/General Experience: Requires 6-8 years of experience in the field. Familiar with a variety of the field's concepts, practices, and procedures.

Functional Responsibility: Interacts with other engineering groups to define, document, analyze, perform, and interpret tests for products, systems, components, or modifications. Identifies functional problems and suggests resolutions. Assists in the definition of internal quality control standards and the maintenance of reliability programs. Analyzes test cases and provides regular progress reports.

Relies on extensive experience and judgment to plan and accomplish goals. Performs a variety of tasks. May lead and direct the work of others. A wide degree of creativity and latitude is expected. Typically reports to a supervisor or manager.

Minimum Education: Requires a bachelor's degree in related field.

38. Test Engineer V

Minimum/General Experience: Requires at least 8 years of experience in the field. Familiar with a variety of the field's concepts, practices, and procedures.

Functional Responsibility: Interacts with other engineering groups to define, document, analyze, perform, and interpret tests for products, systems, components, or modifications. Identifies functional problems and suggests resolutions. Assists in the definition of internal quality control standards and the maintenance of reliability programs. Analyzes test cases and provides regular progress reports.

Relies on extensive experience and judgment to plan and accomplish goals. Performs a variety of tasks. May lead and direct the work of others. A wide degree of creativity and latitude is expected. Typically reports to a supervisor or manager.

Minimum Education: Requires a bachelor's degree in related field.

39. Designer I - Web

Minimum/General Experience: Requires 2 years of experience in the field. Has knowledge of commonly used concepts, practices, and procedures within a particular field.

Functional Responsibility: Produces graphic sketches, designs, and copy layouts for online content. Determines size and arrangement of illustrative material and copy, selects style and size of type, and arranges layout based upon available space, knowledge of layout principles, and aesthetic design concepts.

Relies on instructions and pre-established guidelines to perform the functions of the job. Works under immediate supervision. Primary job functions do not typically require exercising independent judgment. Typically reports to a manager.

Minimum Education: Requires an associate's degree or its equivalent in related field.

40. Designer II - Web

Minimum/General Experience: Requires 3 years of experience in the field. Familiar with standard concepts, practices, and procedures within a particular field.

Functional Responsibility: Produces graphic sketches, designs, and copy layouts for online content. Determines size and arrangement of illustrative material and copy, selects style and size of type, and arranges layout based upon available space, knowledge of layout principles, and aesthetic design concepts.

Relies on limited experience and judgment to plan and accomplish goals. Performs a variety of tasks. Works under general supervision; typically reports to a manager. A certain degree of creativity and latitude is required.

Minimum Education: Requires an associate's degree or its equivalent in related field.

41. Designer III - Web

Minimum/General Experience: Requires at least 4 years of experience in the field. Familiar with a variety of the field's concepts, practices, and procedures.

Functional Responsibility: Produces graphic sketches, designs, and copy layouts for online content. Determines size and arrangement of illustrative material and copy, selects style and size of type, and arranges layout based upon available space, knowledge of layout principles, and aesthetic design concepts.

Relies on experience and judgment to plan and accomplish goals. Performs a variety of complicated tasks. Typically reports to a manager. A wide degree of creativity and latitude is expected.

Minimum Education: Requires an associate's degree or its equivalent in related field.

USA COMMITMENT TO PROMOTE
SMALL BUSINESS PARTICIPATION
PROCUREMENT PROGRAMS

PREAMBLE

SimonComputing, Inc., provides commercial products and services to ordering activities. We are committed to promoting participation of small, small disadvantaged and women-owned small businesses in our contracts. We pledge to provide opportunities to the small business community through reselling opportunities, mentor-protégé programs, joint ventures, teaming arrangements, and subcontracting.

COMMITMENT

To actively seek and partner with small businesses.

To identify, qualify, mentor and develop small, small disadvantaged and women-owned small businesses by purchasing from these businesses whenever practical.

To develop and promote company policy initiatives that demonstrates our support for awarding contracts and subcontracts to small business concerns.

To undertake significant efforts to determine the potential of small, small disadvantaged and women-owned small business to supply products and services to our company.

To insure procurement opportunities are designed to permit the maximum possible participation of small, small disadvantaged and women-owned small businesses.

To attend business opportunity workshops, minority business enterprise seminars, trade fairs, procurement conferences, etc., to identify and increase small businesses with whom to partner.

To publicize in our marketing publications our interest in meeting small businesses that may be interested in subcontracting opportunities.

We signify our commitment to work in partnership with small, small disadvantaged, women-owned small, HUBZone small, and veteran-owned small businesses to promote and increase their participation in ordering activity contracts. To accelerate potential opportunities, please contact:

NAME: Danaiya Woo, President
PHONE: 703-914-5454
FAX: 703-914-1133
E-Mail: danaiya@simonconsulting.com

BLANKET PURCHASE AGREEMENT
BEST VALUE
FEDERAL SUPPLY SCHEDULE

(Insert Customer Name)

In the spirit of the Federal Acquisition Streamlining Act ____(Ordering activity)_____ and ____(Contractor)____ enter into a cooperative agreement to further reduce the administrative costs of acquiring commercial items from the General Service Administration (GSA) Federal Supply Schedule Contract(s) _____.

Federal Supply Schedule contract BPA's eliminate contracting and open market costs such as: search for sources; the development of technical documents, solicitations and the evaluation of bids and offers. Teaming Arrangements are permitted with Federal Supply Schedule contractors in accordance with Federal Acquisition Regulation (FAR) Part 9.6.

This BPA will further decrease costs, reduce paperwork and save time by eliminating the need for repetitive, individual purchases from the schedule contract. The end result is to create a purchasing mechanism for the ordering activity that works better and costs less.

Signatures:

_____   _____
ORDERING ACTIVITY   DATE   CONTRACTOR   DATE

BLANKET PURCHASE AGREEMENT

Pursuant to GSA Federal Supply contract number(s)_____, Blanket Purchase Agreements, the Contractor agrees to the following terms of a Blanket Purchase Agreement (BPA) EXCLUSIVELY WITH (Ordering Activity):

(1)   The following contract items can be ordered under this BPA. All orders placed against this BPA are subject to the terms and conditions of the contract, except as noted below:

MODEL NUMBER/PART NUMBER   *SPECIAL BPA DISCOUNT/PRICE
_____   _____
_____   _____

(2)   Delivery:

DESTINATION   DELIVERY SCHEDULE/DATES
_____   _____
_____   _____

(3)   The ordering activity estimates, but does not guarantee, that the volume of purchases through this agreement will be _____.

(4)   This BPA does not obligate any funds.

(5)   This BPA expires on _____or at the end of the contract period, whichever is earlier.

(6)   The following office(s) is hereby authorized to place orders under this BPA:

OFFICE: POINT OF CONTACT
_____   _____
_____   _____

(7)   Orders will be placed against this BPA via Electronic Data Interchange (EDI), FAX or paper.

(8)   Unless otherwise agreed to, all deliveries under this BPA must be accompanied by delivery tickets or sales slips that must contain the following information as a minimum:
(a)   Name of Contractor;
(b)   Contract Number;
(c)   BPA Number;
(d)   Model number or National Stock Number (NSN);
(e)   Purchase Order Number;
(f)   Date of Purchase;
(g)   Quantity, Unit Price, and Extension of Each Item (unit prices and extensions need not be shown when incompatible with the use of automated systems; provided, that the invoice is itemized to show the information); and
(h)   Date of Shipment.

(9)   The requirements of a proper invoice are as specified in the Federal Supply Schedule contract. Invoices will be submitted to the address specified within the purchase order transmission issued against this BPA.

(10)   The terms and conditions included in this BPA apply to all purchases made pursuant to it. In the event of an inconsistency between the provisions of this BPA and the Contractor's invoice, the provisions of this BPA will take precedence.

BASIC GUIDELINES FOR USING
CONTRACTOR TEAM ARRANGEMENTS

Federal Supply Schedule Contractors may use "Contractor Team Arrangements" (see FAR 9.6) to provide solutions when responding to ordering activity requirements.

These Team Arrangements can be included under a Blanket Purchase Agreement (BPA). BPAs are permitted under all Federal Supply Schedule contracts.

Orders under a Team Arrangement are subject to the terms and conditions of the Federal Supply Schedule contract.

Participation in a Team Arrangement is limited to Federal Supply Schedule Contractors.

Customers should refer to FAR 9.6 for specific details on Team Arrangements.

Here is a general outline on how it works:

- The Customer identifies their requirements

- Federal Supply Schedule Contractors may individually meet the customer's need, or –

- Federal Supply Schedule Contractors may individually submit a Schedules "Team Solution" to meet the customer's requirement.

- Customers make a best value selection.

GSA SCHEDULE PRICE LIST (SIN 132-51)

Fixed Hourly Rates

SimonComputing, Inc.						
Authorized GSA IT Schedule Contract Pricing						
Commercial Labor Category	1/19/2014 1/18/2015	1/19/2015 1/18/2016	1/19/2016 1/18/2017	1/19/2017 1/18/2018	1/19/2018 1/18/2019	1/19/2019 1/18/2020
Technical Manager	$ 139.03	$ 142.09	$ 145.21	$ 148.41	$ 151.67	$ 155.01
Technical Lead	$ 133.24	$ 136.17	$ 139.17	$ 142.23	$ 145.36	$ 148.56
Software Engineer V	$ 117.24	$ 119.82	$ 122.46	$ 125.15	$ 127.90	$ 130.72
Software Engineer IV	$ 113.01	$ 115.50	$ 118.04	$ 120.63	$ 123.29	$ 126.00
Software Engineer III	$ 99.93	$ 102.13	$ 104.38	$ 106.67	$ 109.02	$ 111.42
Software Engineer II	$ 91.61	$ 93.63	$ 95.69	$ 97.79	$ 99.94	$ 102.14
Software Engineer I	$ 85.65	$ 87.53	$ 89.46	$ 91.43	$ 93.44	$ 95.50
Programmer III	$ 84.46	$ 86.32	$ 88.22	$ 90.16	$ 92.14	$ 94.17
Programmer II	$ 73.75	$ 75.37	$ 77.03	$ 78.73	$ 80.46	$ 82.23
Programmer I	$ 60.68	$ 62.01	$ 63.38	$ 64.77	$ 66.20	$ 67.66
Project Manager	$ 113.01	$ 115.50	$ 118.04	$ 120.63	$ 123.29	$ 126.00
Business Analyst V	$ 113.01	$ 115.50	$ 118.04	$ 120.63	$ 123.29	$ 126.00
Business Analyst IV	$ 102.31	$ 104.56	$ 106.86	$ 109.21	$ 111.61	$ 114.07
Business Analyst III	$ 86.84	$ 88.75	$ 90.70	$ 92.70	$ 94.74	$ 96.82
Business Analyst II	$ 79.70	$ 81.45	$ 83.25	$ 85.08	$ 86.95	$ 88.86
Business Analyst I	$ 61.86	$ 63.22	$ 64.61	$ 66.03	$ 67.49	$ 68.97
Configuration Management Specialist V	$ 115.40	$ 117.94	$ 120.53	$ 123.19	$ 125.90	$ 128.66
Configuration Management Specialist IV	$ 101.12	$ 103.34	$ 105.62	$ 107.94	$ 110.32	$ 112.74
Configuration Management Specialist III	$ 89.22	$ 91.18	$ 93.19	$ 95.24	$ 97.33	$ 99.48
Configuration Management Specialist II	$ 78.52	$ 80.25	$ 82.01	$ 83.82	$ 85.66	$ 87.55
Configuration Management Specialist I	$ 67.81	$ 69.30	$ 70.83	$ 72.38	$ 73.98	$ 75.60
Database Administrator V	$ 133.26	$ 136.19	$ 139.19	$ 142.25	$ 145.38	$ 148.58
Database Administrator IV	$ 115.59	$ 118.13	$ 120.73	$ 123.39	$ 126.10	$ 128.88
Database Administrator III	$ 106.16	$ 108.50	$ 110.88	$ 113.32	$ 115.81	$ 118.36
Database Administrator II	$ 90.54	$ 92.53	$ 94.57	$ 96.65	$ 98.77	$ 100.95
Database Administrator I	$ 74.58	$ 76.22	$ 77.90	$ 79.61	$ 81.36	$ 83.15
Information System Technology Specialist	$ 130.96	$ 133.84	$ 136.79	$ 139.79	$ 142.87	$ 146.01
Process Improvement Coordinator III	$ 117.57	$ 120.16	$ 122.80	$ 125.50	$ 128.26	$ 131.08
Process Improvement Coordinator II	$ 105.60	$ 107.92	$ 110.30	$ 112.72	$ 115.20	$ 117.74
Process Improvement Coordinator I	$ 89.30	$ 91.26	$ 93.27	$ 95.32	$ 97.42	$ 99.56
Subject Matter Expert III	$ 198.83	$ 203.20	$ 207.67	$ 212.24	$ 216.91	$ 221.69
Subject Matter Expert II	$ 175.46	$ 179.32	$ 183.27	$ 187.30	$ 191.42	$ 195.63
Subject Matter Expert I	$ 155.20	$ 158.61	$ 162.10	$ 165.67	$ 169.31	$ 173.04
Tester Engineer I	$ 76.94	$ 78.63	$ 80.36	$ 82.13	$ 83.94	$ 85.78
Tester Engineer II	$ 86.24	$ 88.14	$ 90.08	$ 92.06	$ 94.08	$ 96.15
Tester Engineer III	$ 93.00	$ 95.05	$ 97.14	$ 99.27	$ 101.46	$ 103.69
Tester Engineer IV	$ 100.53	$ 102.74	$ 105.00	$ 107.31	$ 109.67	$ 112.09
Tester Engineer V	$ 106.25	$ 108.59	$ 110.98	$ 113.42	$ 115.91	$ 118.46
Designer I - Web	$ 78.92	$ 80.66	$ 82.43	$ 84.24	$ 86.10	$ 87.99
Designer II - Web	$ 90.75	$ 92.75	$ 94.79	$ 96.87	$ 99.00	$ 101.18
Designer III - Web	$ 98.28	$ 100.44	$ 102.65	$ 104.91	$ 107.22	$ 109.58